

2024 - 2027

STRATEGIC PLAN

**Empowering
the dreamer
within**



ABOUT US

Welcome to Lakeside College. I have great pleasure in introducing you to the latest Strategic Plan for Lakeside College. Our Strategic Plan is future focussed and reflects and upholds our Lakeside College as a Christian school in the Lutheran tradition.

Since 2006, Lakeside College has been providing excellence in educational outcomes for its students as well as a sincere and committed approach to providing exceptional care to each and every individual student.

We are a school of choice within the suburb of Pakenham and beyond and we pride ourselves on being unapologetically aspirational for our students.

Our Strategic Plan is anchored in our Christian values and beliefs reflected in our Lutheran tradition.

We live in a world that challenges us to be interconnected, collaborative, courageous in our outlook and committed to the service of others.

The development and construct of our Strategic Plan has involved reflecting upon our strengths and identifying areas of opportunity.

The final product is the results of deep reflection, feedback and collaboration.

We look forward to working on this plan over the next five years and beyond as we work on Lakeside College's key goals and objectives.





Our Vision

To be a school of choice where each student, as a child of God, is known, valued and heard.

Our Mission

Within a Christian environment, we develop lifelong learners who strive for excellence, serve and care for others.

Learn. Care. Achieve.

We **learn** together, inspiring life-long learning

We **care** for ourselves, each other and the wider community

We **achieve** beyond what we believe possible

We do all this to give glory to God and to serve the world in love





Values

We seek to operate by the values shared by all Lutheran schools in Australia, lived out in our context and community.

Our core values are Compassion, Service, Excellence and Love.

These become the language we use in our community.

Our Values

Compassion – we show care and consideration for all people, especially those in need of our support

Service – we focus on service and equip each member of our community to support and care for others

Excellence – we encourage each member of our community to achieve the best of which they are capable

Love – we urge each other to love, just as Christ has loved us



Our Strategic Plan

Our Strategic Plan includes six areas of focus.

Christian Identity

Focus Area Goal

To promote our Lutheran identity and provide opportunities to grow and share our faith.

Priorities

1. Expand opportunities for students to be of service to others.
2. Enriching opportunities for spiritual formation for staff and students.
3. Adopt strategies to deepen staff understanding of, and commitment to, Lutheran education.
4. Expand opportunities for dialogue about Christian identity.



Excellence in Learning

Focus Area Goal

To design and implement an innovative learning environment in which a culture of challenge and support nurtures enthusiastic, independent learners who are skilled in working collaboratively and committed to lifelong learning and service to others.

Priorities

- 1.Enhance opportunities for student leadership and student voice.
- 2.Expand programs for the application of learning within a real world context.
- 3.Further develop regular opportunities for the intentional practice of key skills based on quality feedback to students.
- 4.Consolidate contemporary learning skills within and beyond the classroom, building in conditions to support students in self-regulating their learning.





Excellence in Teaching

Focus Area Goal

To attract, develop and retain staff who exemplify the values of our faith-based College. They will be committed leaders who are passionate about working collaboratively to develop research-based and innovative practices that scaffold learning and enable students to achieve their best.

Priorities

1. Review the use of data to monitor and support growth in student learning.
2. Continue to expand opportunities for professional collaboration and learning.
3. Develop staff skills in leadership, mentoring and coaching.
4. Refine systems and processes designed to support feedback on professional performance.
5. Research and implement an integrated learning management system.

Connecting with Community

Focus Area Goal

To develop positive relationships and strategic partnerships with families, Lutheran schools/Churches, external educators and the wider community.

Priorities

1. Expand partnerships with community groups.
2. Refine communications framework for parents P-12.
3. Expand network participation across Lutheran and other educational institutions.
4. Expand opportunities to engage parents in strategies to support their child's wellbeing.
5. Further develop special programs to identify and respond directly to all members of the school community in need.

Fostering Wellbeing



Focus Area Goal

To ensure that all students and staff have access to a fully integrated network of support and intentional strategies that assist them to effectively engage in all aspects of their daily life. This includes the intellectual, spiritual, physical, emotional, and cultural dimensions of their world.

Priorities

1. Research age-appropriate best practices in the identification and management of student wellbeing.
2. Review existing wellbeing programs to ensure a fully integrated sequence of wellbeing learning from P-12.
3. Align ongoing professional learning to support the delivery of best practices in student wellbeing programs.
4. Strengthen the integration between personal development initiatives and pastoral care strategies.
5. Provide educational programs for parents related to contemporary wellbeing issues.
6. Provide clear guidelines related to behavioural standards and expectations for students and parents.





Enabling Operations and Innovation

Focus Area Goal

To ensure that all resources (human, physical, technological and financial) are used to fully support an enduring, safe, caring, and innovative working environment that provides outstanding service to students, staff and the broader community.

Priorities

1. Review and renew current staff induction practices.
2. Invest in ICT systems that support growth and innovation in the student learning programs and a technology rich staff work environment.
3. Continue to align master planning to future school development.
4. Provide support for strategies designed to strengthen community connections.
5. Strategic streamlining of school systems and processes to maximise both effectiveness and efficiency.
6. Adopt strategies that sustain both current and future financial viability.

